

Coke Florida Cookbook Total Rewards Challenge Official Rules

Drawing and Duration: ***NO PURCHASE NECESSARY TO ENTER OR TO WIN.*** All Coke Florida full-time and part-time associates (“Associates”) have the opportunity to enter the Coke Florida Cookbook Total Rewards Challenge (the “Cookbook Total Rewards Challenge”) by submitting their favorite recipe for a chance to win a prize! Acceptance of recipe submissions will be opened on Monday, August 01, 2022, at 12:00AM through Friday, August 12, 2022, at 11:59PM (the “Submission Duration”). Submissions will be utilized to develop a Coke Florida Cookbook that will be posted internally to the Total Rewards website.

To Enter: To enter the Cookbook Total Rewards Challenge, Associates must: (1) navigate to the Coke Florida Cookbook submission box located under the Challenges tab on the Total Rewards website (<https://cokefloridatotalrewards.com>) (2) using the submission box, complete the required fields (‘Name of Recipe,’ ‘Number of Servings,’ ‘Total Time,’ ‘Ingredients,’ and ‘Directions’), (3) upload a picture of the completed item prepared from the recipe (do not include any individuals in the picture), (4) include their Coke Florida FL ID number, Name, and Location, and (5) submit the recipe during the Submission Duration (an “Eligible Entry”). Only Eligible Entries with an original recipe (i.e., a recipe that the submitting associate has the right and authority to submit without infringing the rights of others) will be eligible for entry into the random drawing. An associate may only enter the Cookbook Total Rewards Challenge once. Multiple entries will not be considered.

The link to the Coke Florida Cookbook Total Rewards Challenge will be made available to all Associates as follows:

- The link will be emailed to all Associates via their Coke Florida email address;
- A QR code leading to the link will be posted on Coke Florida digital monitors throughout Coke Florida facilities; and
- The link will be posted on the Coke Florida Yammer site.

Random Drawing: Ten (10) potential winners will be randomly selected by a computerized randomizer from among all Eligible Entries. The random drawing will be held on or about Monday, August 15, 2022, from and among all Eligible Entries. Odds of winning depend on the total number of Eligible Entries received.

Prizes: Each winner will receive one iPad® with an approximate retail value of \$____329.00____.¹ A total of ten (10) prizes will be available to be awarded. An Associate may only win one prize in this Cookbook Total Rewards Challenge. iPads are subject to terms and conditions specified by the issuer. No substitutions, cash equivalents, or transfer of iPads will be permitted except at the sole discretion of Coke Florida, which reserves the right to substitute a prize (or portion thereof) with one of comparable or greater value. The value of the prize is considered taxable income and will be reported as part of each winner’s 2022 wages.

¹ iPad is a registered trademark of Apple, Inc. Winners will receive a 10.2-inch iPad Wi-Fi 64GB – Space Gray. Winners are responsible for supplying their own wireless internet service for this Wi-Fi enabled device.

Winner Notification: Potential winners will be announced and notified on Wednesday, August 17, 2022, via Coke Florida official communications channels (e.g., Yammer, email, and digital monitors). Potential winners will also be notified individually via their Coke Florida email address associated with their Coke Florida FL ID #. Potential winners will have three (3) business days to respond to the email confirming acceptance of the prize, to provide a valid mailing address where they would like to receive their iPad, and to complete and return a Notice of Taxability for Prizes and Awards to Coke Florida. In the event a winner: 1) does not timely respond as described in the preceding sentence (as determined by Coke Florida), 2) refuses the iPad, or 3) the iPad email notification or iPad is rejected or returned as undeliverable, then such potential winner will be disqualified and forfeit all rights to the iPad. The iPad may be awarded to an alternate potential prize winner, time permitting. iPads will be mailed to eligible winners by Friday, August 19, 2022.

Each Associate, by participating in the Cookbook Total Rewards Challenge, agrees and consents: A) to be bound by these Official Rules and by Coke Florida's decisions, which are final in all matters related to the Cookbook Total Rewards Challenge, B) to the use of their names, images, likeness, and recipe submissions for communications, marketing, promotional, and/or any other purposes (including the Coke Florida Cookbook), and C) to release and hold harmless Coke Florida from any claims that may arise related to the Cookbook Total Rewards Challenge and the acceptance, receipt, ownership, use or misuse of any prize awarded. Each prize winner shall bear all risk of loss or damage to the prize after it has been delivered.

A complete list of winners will be available at the end of the Cookbook Total Rewards Challenge upon request. All such requests must be received by August 17, 2022, or otherwise will not be considered. Any questions, comments or concerns regarding the Cookbook Total Rewards Challenge should be directed to Total Rewards at totalrewards@cocacolaflorida.com.