

2024

BENEFITS RESOURCE GUIDE

Coca-Cola Beverages Florida



Program/Resources	Contact Information	Additional Information
Benefit and Enrollment Support	Coke Florida Benefits Hotline 1-877-340-0929 Select option 3 for Benefits. cokefloridatotalrewards.com	<ul style="list-style-type: none">Benefit Guides, video presentations, and health plan summaries are available on the Associate portal.Reach out to the hotline with any benefit related questions.For qualified life event benefit changes, you must contact the hotline and submit the appropriate forms within 30 days of the event.
Medical	Aetna 1-888-699-1005 aetna.com	<ul style="list-style-type: none">ID cards can be downloaded online or on the Aetna Health app.Many Behavioral Health Programs, Partners and Resources with focuses on anxiety/depression, eating disorders, OCD, substance/alcohol abuse, suicide risk, autism management, and children/senior mental health.Life Coaching for Emotional Well-Being Program with typical topics discussed around setting goals and learning strategies for work-life balance, managing financial issues, and find a healthy balance for your everyday life.Aetna Enhanced Maternity Program provides support throughout your entire pregnancy journey at no extra cost to you. Enroll early on the Aetna member website, text BABY to 66902, or call 1-800-272-3531 and get a reward when you sign up by the 16th week of pregnancy.Aetna MindCheck is an online tool that helps you manage your emotional health and focus on the positive. Simply go to mindchecktoday.com to get started.LifeMart Member Discount Program offers savings on major brands for all your health and wellness needs. Login to aetna.com and click on the Health and Wellness Tab.
Prescription	CVS Caremark 1-855-383-9428 Specialty Customer Care: 1-800-237-2767 caremark.com	<ul style="list-style-type: none">Both medical plans include this prescription drug coverage through CVS Caremark.Sign in or register to manage your prescriptions, find a network pharmacy near you, see drug savings opportunities, and check drug cost & coverage.In conjunction with your medical benefit election in Dayforce becoming effective, CVS will mail you a corresponding pharmacy ID card.
Telemedicine	CVS Health Virtual Care CVS.com/virtual-care	<ul style="list-style-type: none">Employer-paid benefit available to all benefit eligible Associates regardless of which medical plan they choose.On-demand care provides 24/7 access to visits with a provider right away for infections, flu and cold symptoms, aches and pains, one-time medicine refills, and more.Mental Health virtual care lets you schedule with a therapist for anxiety, stress, depression and other life challenges, or a psychiatrist for a diagnosis or prescriptions.Virtual Primary Care lets you book a visit within a few days with your Care Team for wellness and health screenings, sick care for common illnesses, and chronic and ongoing care. Hours are Monday-Friday, 7:00AM to 7:00PM.
Critical Illness Accident Hospital Indemnity	Aetna 1-888-699-1005 MyAetnaSupplemental.com	<ul style="list-style-type: none">Receive a lump sum cash benefit directly to you if you are diagnosed with a covered illness, suffer a covered injury, or are admitted into a hospital as a result of a covered accident or sickness.Each of these 3 coverages offer a \$50 Health Screening Benefit per covered person per calendar year.COVID-19 testing is covered as an eligible health screening benefit.Member-only CVS shopping site with 20% discount off branded items.



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Dental	<p>Delta Dental 1-800-521-2651 Deltadentalins.com</p>	<ul style="list-style-type: none"> • Orthodontic benefit for adults and dependent children. • Visit a dentist in the PPO network to maximize your savings. • No ID cards required, just provide your name, DOB, and enrollee ID or SSN to access coverage at point of service. • Receive significant savings on LASIK procedures with QualSight by contacting 855-248-2020. • Receive significant savings on hearing aids with Amplifon Hearing Health Care by contacting 888-779-1429.
Vision	<p>VSP 1-800-877-7195 vsp.com</p>	<ul style="list-style-type: none"> • Extra \$20 to spend on featured frame brands. Go to vsp.com/offers for details. (\$170 allowance) • \$80 Walmart/Sam's Club/Costco frame allowance. • Save up to 40% on lens enhancements. • 30% savings on additional glasses and sunglasses, including lens enhancements, from the same VSP provider on the same day as your WellVision Exam - or get 20% from any VSP provider within 12 months of your last WellVision Exam. • Pay no more than a \$39 copay on routine retinal screening as an enhancement to a WellVision Exam. • Average 15% off the regular price of laser vision correction or 5% off the promotional price from contracted facilities only. • No ID cards. Providers use SSN to access coverage at point of service. • Premiums are bi-weekly amounts paid via payroll deductions.
<p>Health Savings Account</p> <p>Flexible Spending Accounts</p>	<p>Inspira Financial (formerly PayFlex) 1-888-678-8242 inspirafinancial.com</p>	<ul style="list-style-type: none"> • Debit Cards issued by Inspira Financial. • Enroll in the Health Savings Account (HSA) if you are enrolled in the Choice Plus HDHP with HSA Plan for medical coverage. • You may change your HSA contributions at any time during the plan year. • Eligible expenses for a Dependent Care FSA include baby-sitters, nursery schools, day care centers, and in-home care for a dependent child, spouse, or elderly parent from a qualified provider. • 2024 HSA Max Contribution Limits: \$4,150/\$8,300 • 2024 Health Care FSA Max Contribution Limit: \$3,200 • 2024 Dependent Care FSA Max Contribution Limit: \$5,000 • Use remaining funds at FSAstore.com or the Amazon FSA/HSA storefront.
Life & AD&D	<p>Lincoln Financial 1-888-787-2129 mylincolnportal.com</p>	<ul style="list-style-type: none"> • Employer-paid benefit at no cost to you. • Supplemental plans for Associate, spouse, and children available during Open Enrollment. • Includes LifeKeys services, which provide access to counseling, financial, and legal support services. • Includes TravelConnect services, which give you and your family access to emergency medical assistance when you're on a trip 100+ miles from home. • Confirm your beneficiaries are accurate in Dayforce.
Short-Term and Long-Term Disability	<p>Lincoln Financial 1-888-408-7300 mylincolnportal.com</p>	<ul style="list-style-type: none"> • Employer-paid benefit at no cost to you. • STD benefits depend on whether you are an hourly or salaried Associate. • LTD benefits provide you with 50% of your monthly salary, after 26 weeks of a qualified <u>non-work related</u> illness or injury. • Additional LTD coverage is available for purchase and provides an additional 10% or 20% of your monthly earnings up to a \$20,000 monthly maximum.

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Identity Theft Protection	<p>Norton LifeLock 1-800-607-9174 Informational microsite: lifelockbusinesssolutions.com/EmployeeBenefits/BenefitPremier/#watch-videos MEMBER LOGIN My.norton.com</p>	<ul style="list-style-type: none"> • Associate-paid benefit. • Monitors multiple gateways into your identity and credit and alerts you of fraudulent activity. • Norton Devise Security features include multi-layered security for PCs, Mac & mobile devices, online threat protection, smart firewall, parental control, cloud backup, and password manager. • Online privacy features include Norton Secure VPN, Privacy Monitor, and SafeCam. • Once enrolled, you will receive an email from Norton LifeLock confirming your coverage with a link to activate your account. • Please note: If you currently have coverage through Norton LifeLock you will need to cancel your coverage before enrolling through Coke FL.
401(k) Retirement Savings Plan	<p>Principal 1-800-547-7754 Principal.com/welcome</p>	<ul style="list-style-type: none"> • Associates are eligible to participate in the 401(k) Retirement Savings Plan once they have completed 60 days of service. • For any contributions up to 6% of your pay, Coke Florida will match \$1.00 for each dollar you invest for the first 1% and \$0.50 for every dollar for the next 5%. • Update payroll contributions any time at Principal.com/welcome • Access educational and planning materials to help around topics like lowering your stress, downsizing debt, paying off student loans, and building a budget. • Through Enrich, you can estimate your credit score, build an interactive budget, see a snapshot of your student loans and much more. • The included program ARAG provides affordable legal representation to all. Today, you can prepare legal documents at no cost and more.
Employee Assistance Program	<p>ComPsych 1-888-664-6512 guidanceresources.com (Member ID: CCBF)</p>	<ul style="list-style-type: none"> • Employer-paid benefit at no cost to you. • Confidential counseling available to Associates and their households 24/7. • Associates have up to 8 free counseling sessions per problem per year. • To use the service, contact ComPsych as needed via phone or website. • Confidential Emotional Support with anxiety, depression, stress, grief, loss and life adjustments, and relationship/martial conflicts. • Work and Lifestyle Support with child, elder, and pet care, moving and relocation, and shelter and government assistance. • Legal Guidance with divorce, adoption, family law, wills, trusts, and estate planning. Includes free consultation and discounted local representation. • Financial Resources with retirement planning, taxes, relation, mortgages, insurance, budgeting, debt, bankruptcy, and more. • Digital Support with connecting to counseling, work-life support and other services. Tap into an array of articles, podcasts, videos, slideshows, and improve your skills with On-Demand trainings. • ComPsych is proud to offer FREE access to the Working Advantage members-only program that provides access to exclusive discounts and special offers to theme parks, shopping, movie tickets, hotels, Broadway shows, and more - with savings up to 60% off! Login to your guidanceresources.com account for more details.
Auto & Home Insurance	<p>Farmers GroupSelect 1-800-438-6381 myautohome.farmers.com</p>	<ul style="list-style-type: none"> • Associate-paid benefit that offers discounted coverage for your home, condo, car, boat, motorcycle, recreational vehicle, and other possessions. • Good driving rewards, loyalty discounts, and multi-policy savings are also available. • To get a free quote, call or visit the website and use discount code "FNP". • Enrollment is done directly with the carrier.
Legal Plan	<p>LegalEASE 1-800-248-9000 legaleaseplan.com/cocacolaflorida VIDEO: https://www.youtube.com/watch?v=3PH3tbOv81Q</p>	<ul style="list-style-type: none"> • Associate-paid benefit. • Access to a national network of over 20,300 attorneys who can help with matters such as: home and consumer, financial, auto and traffic, family, estate planning, and wills. • Elect during the annual Open Enrollment period. • Once enrolled, you can reach out to Legal Access Member Services directly with any questions at 1-888-416-4313.

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Pet Insurance	<p align="center"> Nationwide 1-877-738-7874 petinsurance.com/cocacolafloida </p>	<ul style="list-style-type: none"> • Associate-paid benefit. • Get reimbursement for eligible veterinary expenses at a level that fits your needs: 50% or 75% of your vet bill. • A \$250 annual deductible and \$7,500 maximum annual benefit apply. • VetHelpline gives you unlimited access to veterinary experts 24/7 via phone, chat, or email for everything from general pet questions to identifying urgent care needs. • PetRxExpress saves you time and money by filling pet prescriptions at over 4,700 participating in-store retail pharmacies across the U.S with Rx claims submitted directly to Nationwide. • Enrollment is done directly with the carrier.
Coca-Cola Credit Union	<p align="center"> Coca-Cola Credit Union 877-277-2586 creditunion.coca-cola.com </p>	<ul style="list-style-type: none"> • No initial deposit needed. • The Coca-Cola Credit Union offers a variety of services including: <ul style="list-style-type: none"> • Auto and home loans • Credit cards and personal loans • Mobile and online banking services • Shared branching and ATMs

