

# 2025

## BENEFITS RESOURCE GUIDE

### Coca-Cola Beverages Florida



Program/Resources	Contact Information	Additional Information
Benefit and Enrollment Support	<b>Coke Florida Benefits Hotline</b> 1-877-340-0929 Select option 3 for Benefits. <a href="http://cokefloridatotalrewards.com">cokefloridatotalrewards.com</a>	<ul style="list-style-type: none"><li>Benefit Guides, video presentations, and health plan summaries are available on the Associate portal.</li><li>Reach out to the hotline with any benefit related questions.</li><li>For qualified life event benefit changes, you must contact the hotline and submit the appropriate forms within 30 days of the event.</li></ul>
Medical	<b>Aetna</b> 1-888-699-1005 <a href="http://aetna.com">aetna.com</a> Plan/Group ID: 868660	<ul style="list-style-type: none"><li>ID cards can be downloaded online or on the Aetna Health app.</li><li>Many Behavioral Health Programs, Partners and Resources with focuses on anxiety/depression, eating disorders, OCD, substance/alcohol abuse, suicide risk, autism management, and children/senior mental health.</li><li>Life Coaching for Emotional Well-Being Program with typical topics discussed around setting goals and learning strategies for work-life balance, managing financial issues, and find a healthy balance for your everyday life.</li><li>Aetna Enhanced Maternity Program provides support throughout your entire pregnancy journey at no extra cost to you. Enroll early on the Aetna member website, text BABY to 66902, or call 1-800-272-3531 and get a reward when you sign up by the 16th week of pregnancy.</li><li>Aetna MindCheck is an online tool that helps you manage your emotional health and focus on the positive. Simply go to <a href="http://mindchecktoday.com">mindchecktoday.com</a> to get started.</li><li>LifeMart Member Discount Program offers savings on major brands for all your health and wellness needs. Login to <a href="http://aetna.com">aetna.com</a> and click on the Health and Wellness Tab.</li></ul>
Prescription	<b>CVS Caremark</b> 1-855-383-9428 <b>Specialty Customer Care:</b> 1-800-237-2767 <a href="http://caremark.com">caremark.com</a> Plan/Group ID: 1586	<ul style="list-style-type: none"><li>Both medical plans include this prescription drug coverage through CVS Caremark.</li><li>Sign in or register to manage your prescriptions, find a network pharmacy near you, see drug savings opportunities, and check drug cost &amp; coverage.</li><li>In conjunction with your medical benefit election in Dayforce becoming effective, CVS will mail you a corresponding pharmacy ID card.</li></ul>
Telemedicine	<b>CVS Health Virtual Care</b> <a href="http://CVS.com/virtual-care">CVS.com/virtual-care</a>	<ul style="list-style-type: none"><li>Employer-paid benefit available to all benefit eligible Associates regardless of which medical plan they choose.</li><li>On-demand care provides 24/7 access to visits with a provider right away for infections, flu and cold symptoms, aches and pains, one-time medicine refills, and more.</li><li>Mental Health virtual care lets you schedule with a therapist for anxiety, stress, depression and other life challenges, or a psychiatrist for a diagnosis or prescriptions.</li><li>Virtual Primary Care lets you book a visit within a few days with your Care Team for wellness and health screenings, sick care for common illnesses, and chronic and ongoing care. Hours are Monday-Friday, 7:00AM to 7:00PM.</li></ul>
Critical Illness Accident Hospital Indemnity	<b>Aetna</b> 1-888-699-1005 <a href="http://MyAetnaSupplemental.com">MyAetnaSupplemental.com</a> Plan/Group ID: 803165	<ul style="list-style-type: none"><li>Receive a lump sum cash benefit directly to you if you are diagnosed with a covered illness, suffer a covered injury, or are admitted into a hospital as a result of a covered accident or sickness.</li><li>Each of these 3 coverages offer a \$50 Health Screening Benefit per covered person per calendar year.</li><li>COVID-19 testing is covered as an eligible health screening benefit.</li><li>Member-only CVS shopping site with 20% discount off branded items.</li></ul>



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Dental	<p><b>Delta Dental</b> 1-800-521-2651 <a href="http://Deltadentalins.com">Deltadentalins.com</a> Plan/Group ID: 17681</p>	<ul style="list-style-type: none"> <li>• Orthodontic benefit for adults and dependent children.</li> <li>• Visit a dentist in the PPO network to maximize your savings.</li> <li>• No ID cards required, just provide your name, DOB, and enrollee ID or SSN to access coverage at point of service.</li> <li>• Receive significant savings on LASIK procedures with QualSight by contacting 855-248-2020.</li> <li>• Receive significant savings on hearing aids with Amplifon Hearing Health Care by contacting 888-779-1429.</li> </ul>
Vision	<p><b>VSP</b> 1-800-877-7195 <a href="http://vsp.com">vsp.com</a> Plan/Group ID: 30057528</p>	<ul style="list-style-type: none"> <li>• Extra \$20 to spend on featured frame brands. Go to <a href="http://vsp.com/offers">vsp.com/offers</a> for details. (\$170 allowance)</li> <li>• \$80 Walmart/Sam's Club/Costco frame allowance.</li> <li>• Save up to 40% on lens enhancements.</li> <li>• 30% savings on additional glasses and sunglasses, including lens enhancements, from the same VSP provider on the same day as your WellVision Exam - or get 20% from any VSP provider within 12 months of your last WellVision Exam.</li> <li>• Pay no more than a \$39 copay on routine retinal screening as an enhancement to a WellVision Exam.</li> <li>• Average 15% off the regular price of laser vision correction or 5% off the promotional price from contracted facilities only.</li> <li>• No ID cards. Providers use SSN to access coverage at point of service.</li> <li>• Premiums are bi-weekly amounts paid via payroll deductions.</li> </ul>
<p>Health Savings Account</p> <p>Flexible Spending Accounts</p>	<p><b>Inspira Financial</b> 1-888-678-8242 <a href="http://inspirafinancial.com">inspirafinancial.com</a> Plan/Group ID: 145812</p>	<ul style="list-style-type: none"> <li>• Debit Cards issued by Inspira Financial.</li> <li>• Enroll in the Health Savings Account (HSA) if you are enrolled in the Choice Plus HDHP with HSA Plan for medical coverage.</li> <li>• You may change your HSA contributions at any time during the plan year.</li> <li>• Eligible expenses for a Dependent Care FSA include baby-sitters, nursery schools, day care centers, and in-home care for a dependent child, spouse, or elderly parent from a qualified provider.</li> <li>• 2025 HSA Max Contribution Limits: \$4,300/\$8,550</li> <li>• 2025 Health Care FSA Max Contribution Limit: \$3,300</li> <li>• 2025 Dependent Care FSA Max Contribution Limit: \$5,000</li> <li>• Use remaining funds at <a href="http://FSAstore.com">FSAstore.com</a> or the Amazon FSA/HSA storefront.</li> </ul>
Life & AD&D	<p><b>Lincoln Financial</b> 1-888-787-2129 <a href="http://mylincolnportal.com">mylincolnportal.com</a> Plan/Group ID: 09-LF0935 Company Code: CokeFL</p>	<ul style="list-style-type: none"> <li>• Employer-paid benefit at no cost to you.</li> <li>• Supplemental plans for Associate, spouse, and children available during Open Enrollment.</li> <li>• Includes LifeKeys services, which provide access to counseling, financial, and legal support services.</li> <li>• Includes TravelConnect services, which give you and your family access to emergency medical assistance when you're on a trip 100+ miles from home.</li> <li>• Confirm your beneficiaries are accurate in Dayforce.</li> </ul>
Short-Term and Long-Term Disability	<p><b>Lincoln Financial</b> 1-888-408-7300 <a href="http://mylincolnportal.com">mylincolnportal.com</a> Plan/Group ID: 09-LF0935 Company Code: CokeFL</p>	<ul style="list-style-type: none"> <li>• Employer-paid benefit at no cost to you.</li> <li>• STD benefits depend on whether you are an hourly or salaried Associate.</li> <li>• LTD benefits provide you with 50% of your monthly salary, after 26 weeks of a qualified <u>non-work related</u> illness or injury.</li> <li>• Additional LTD coverage is available for purchase and provides an additional 10% or 20% of your monthly earnings up to a \$20,000 monthly maximum.</li> </ul>

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<p><b>Identity Theft Protection</b></p>	<p><b>Norton LifeLock</b> 1-800-607-9174 <b>Informational microsite:</b> <a href="https://lifelockbusinessolutions.com/EmployeeBenefits/BenefitPremier/#watch-videos">lifelockbusinessolutions.com/EmployeeBenefits/BenefitPremier/#watch-videos</a></p> <p><b>MEMBER LOGIN</b> <a href="https://my.norton.com">My.norton.com</a></p> <p>Plan/Group ID: E0011712</p>	<ul style="list-style-type: none"> <li>• Associate-paid benefit.</li> <li>• Monitors multiple gateways into your identity and credit and alerts you of fraudulent activity.</li> <li>• Norton Devise Security features include multi-layered security for PCs, Mac &amp; mobile devices, online threat protection, smart firewall, parental control, cloud backup, and password manager.</li> <li>• Online privacy features include Norton Secure VPN, Privacy Monitor, and SafeCam.</li> <li>• Once enrolled, you will receive an email from Norton LifeLock confirming your coverage with a link to activate your account.</li> <li>• Please note: If you currently have coverage through Norton LifeLock you will need to cancel your coverage before enrolling through Coke FL.</li> </ul>
<p><b>401(k) Retirement Savings Plan</b></p>	<p><b>Principal</b> 1-800-547-7754 <a href="https://Principal.com/welcome">Principal.com/welcome</a></p>	<ul style="list-style-type: none"> <li>• Associates are eligible to participate in the 401(k) Retirement Savings Plan once they have completed 60 days of service.</li> <li>• For any contributions up to 6% of your pay, Coke Florida will match \$1.00 for each dollar you invest for the first 1% and \$0.50 for every dollar for the next 5%.</li> <li>• Update payroll contributions any time at <a href="https://Principal.com/welcome">Principal.com/welcome</a></li> <li>• Access educational and planning materials to help around topics like lowering your stress, downsizing debt, paying off student loans, and building a budget.</li> <li>• Through Enrich, you can estimate your credit score, build an interactive budget, see a snapshot of your student loans and much more.</li> <li>• The included program ARAG provides affordable legal representation to all. Today, you can prepare legal documents at no cost and more.</li> </ul>
<p><b>Employee Assistance Program</b></p>	<p><b>ComPsych</b> 1-888-664-6512 <a href="https://guidanceresources.com">guidanceresources.com</a> (Member ID: CCBF)</p>	<ul style="list-style-type: none"> <li>• Employer-paid benefit at no cost to you.</li> <li>• Confidential counseling available to Associates and their households 24/7.</li> <li>• Associates have up to 8 free counseling sessions per year.</li> <li>• To use the service, contact ComPsych as needed via phone or website.</li> <li>• Confidential Emotional Support with anxiety, depression, stress, grief, loss and life adjustments, and relationship/martial conflicts.</li> <li>• Work and Lifestyle Support with child, elder, and pet care, moving and relocation, and shelter and government assistance.</li> <li>• Legal Guidance with divorce, adoption, family law, wills, trusts, and estate planning. Includes free consultation and discounted local representation.</li> <li>• Financial Resources with retirement planning, taxes, relation, mortgages, insurance, budgeting, debt, bankruptcy, and more.</li> <li>• Digital Support with connecting to counseling, work-life support and other services. Tap into an array of articles, podcasts, videos, slideshows, and improve your skills with On-Demand trainings.</li> <li>• ComPsych is proud to offer FREE access to the Working Advantage members-only program that provides access to exclusive discounts and special offers to theme parks, shopping, movie tickets, hotels, Broadway shows, and more - with savings up to 60% off! Login to your <a href="https://guidanceresources.com">guidanceresources.com</a> account for more details.</li> </ul>
<p><b>Auto &amp; Home Insurance</b></p>	<p><b>Farmers GroupSelect</b> 1-800-438-6381 <a href="https://myautohome.farmers.com">myautohome.farmers.com</a></p> <p>Plan/Group ID: 160264</p>	<ul style="list-style-type: none"> <li>• Associate-paid benefit that offers discounted coverage for your home, condo, car, boat, motorcycle, recreational vehicle, and other possessions.</li> <li>• Good driving rewards, loyalty discounts, and multi-policy savings are also available.</li> <li>• To get a free quote, call or visit the website and use discount code "FNP".</li> <li>• Enrollment is done directly with the carrier.</li> </ul>
<p><b>Legal Plan</b></p>	<p><b>LegalEASE</b> 1-800-248-9000 <a href="https://legaleaseplan.com/cocacolaflorida">legaleaseplan.com/cocacolaflorida</a></p> <p><b>VIDEO:</b> <a href="https://www.youtube.com/watch?v=3PH3tbOv81Q">https://www.youtube.com/watch?v=3PH3tbOv81Q</a></p> <p>Plan/Group ID: Coke Florida</p>	<ul style="list-style-type: none"> <li>• Associate-paid benefit.</li> <li>• Access to a national network of over 20,300 attorneys who can help with matters such as: home and consumer, financial, auto and traffic, family, estate planning, and wills.</li> <li>• Elect during the annual Open Enrollment period.</li> <li>• Once enrolled, you can reach out to Legal Access Member Services directly with any questions at 1-888-416-4313.</li> </ul>

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<b>Pet Insurance</b>	<p style="text-align: center;"><b>Nationwide</b> 1-877-738-7874 <a href="http://petinsurance.com/cocacolaflorida">petinsurance.com/ cocacolaflorida</a></p> <p>Plan/Group ID: Coca-Cola Beverages Florida, LLC</p>	<ul style="list-style-type: none"> <li>• Associate-paid benefit.</li> <li>• Get reimbursement for eligible veterinary expenses at a level that fits your needs: 50% or 75% of your vet bill.</li> <li>• A \$250 annual deductible and \$7,500 maximum annual benefit apply.</li> <li>• VetHelpline gives you unlimited access to veterinary experts 24/7 via phone, chat, or email for everything from general pet questions to identifying urgent care needs.</li> <li>• PetRxExpress saves you time and money by filling pet prescriptions at over 4,700 participating in-store retail pharmacies across the U.S with Rx claims submitted directly to Nationwide.</li> <li>• Enrollment is done directly with the carrier.</li> </ul>
<b>Coca-Cola Credit Union</b>	<p style="text-align: center;"><b>Coca-Cola Credit Union</b> 877-277-2586 <a href="http://creditunion.coca-cola.com">creditunion.coca-cola.com</a></p>	<ul style="list-style-type: none"> <li>• No initial deposit needed.</li> <li>• The Coca-Cola Credit Union offers a variety of services including: <ul style="list-style-type: none"> <li>• Auto and home loans</li> <li>• Credit cards and personal loans</li> <li>• Mobile and online banking services</li> <li>• Shared branching and ATMs</li> </ul> </li> </ul>

